

**TOWN OF CINCO BAYOU
REGULAR COUNCIL MEETING MINUTES
MAY 30, 1998**

Mayor Drabczuk called the Special meeting of the Cinco Bayou Town Council meeting to order at 9:01 AM. Following a silent prayer and the Pledge of Allegiance to the Flag, roll call was taken.

PRESENT: Mayor Drabczuk
Councilwoman Carroll
Councilman Kendrick
Councilman Payne
Councilman Skelly
Councilman Williams

ALSO PRESENT: Attorney McInnis, Town Manager Borchik, Secretary Payne, Ed Connors .

Mayor Drabczuk reminded the Council that the purpose of this meeting was to meet the candidates for the Town Manager/Clerk position and to conduct a personal interview with each candidate to help the Council in making their selection decision. He asked the Council to consider and set the manner in which the interviews would be conducted, what questions should be asked and who would ask them. Following a short discussion concerning the types of questions to be asked, it was decided that Councilman Skelly would ask the opening questions and then allow each Councilmember to ask questions in turn.

The interviews were planned at the following times.

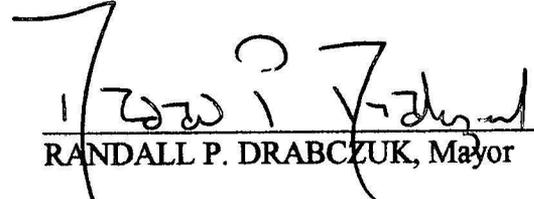
10:00 AM - Mr. James R. Knight
11:00 AM - Mr. Jason Yarborough
1:00 PM - Ms. Beth McHenry
2:00 PM - Mr. Michael Brillhart
3:00 PM - Mr. Charles W. Turner, Sr

The afternoon interviews were completed at approximately 3:40 PM. Mayor Drabczuk asked the Council what procedure they wished to follow for the selection. Councilman Payne made a motion to call the question, seconded by Councilman Kendrick. Following a discussion about the candidates and their interviews, applications, qualifications and experience, a friendly motion for each Councilmember to vote for their top two candidates was made and accepted. The motion was unanimously approved. The result of the vote placed Mr. Turner and Mr. Knight as the top two candidates. Councilman Payne then made a motion that Mr. Yarborough, Ms McHenry and Mr. Brillhart be removed from the list of candidates to be considered, seconded by Councilman Skelly. The motion was unanimously approved.

Following a discussion concerning Mr. Turner and Mr. Knight, Councilman Payne made a motion to vote on the selection of an individual, Mr. Knight or Mr. Turner, to fill the Town Manager/Clerk position, seconded by Councilwoman Carroll. Mayor Drabczuk called for the vote and the result was 4 to 1 in favor of Mr. Turner with Councilman Skelly voting for Mr. Knight. Councilman Kendrick made a motion to proceed with negotiations for Mr. Turner to be the new Town Manager/Clerk, seconded by Councilman Payne. The motion was unanimously approved. Councilman Kendrick then made a motion for the salary to be in the range of \$28,000. to \$32,000. as advertised and at the end of one year, be granted two (2) weeks annual leave and two (2) weeks sick leave to be accrued in the same manner as other Town employees. Councilman Payne seconded the motion. During the discussion, Councilman Williams suggested that due to Mr. Turner's qualifications and experience, his beginning salary be \$ 30,000. Again this was considered a friendly motion and was agreed to by Councilman Kendrick and Councilman Payne. The motion to amend

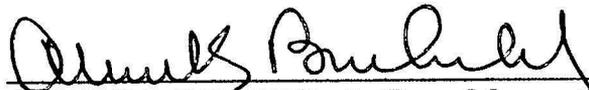
and the initial motion were unanimously approved. The Council asked the Mayor to notify Mr. Turner immediately so contract negotiations could begin prior to his return to Mississippi. In addition, they requested the Manager/Clerk notify those not selected but delay notifying Mr. Knight is case an agreement with Mr. Turner could not be made.

There being no further business, the meeting adjourned at 4:50 PM.



RANDALL P. DRABCZUK, Mayor

Attest:



ALBERT S. BORCHIK, Jr. Town Manager/Clerk