

TOWN OF CINCO BAYOU
SPECIAL MEETING
JUNE 11, 1986

The Special Meeting of the Town of Cinco Bayou Town Council was called to order by Mayor Pro Tem Laginess at 5:02 P.M.

SILENT PRAYER

PLEDGE OF ALLEGIANCE TO THE FLAG

Mayor Pro Tem Laginess requested the Clerk to call the roll.

ROLL CALL

Present: Councilwoman Balsley
Councilman Gage
Councilman Laginess
Councilman Plaster
Absent: Mayor Perry
Councilman Davis

Also Present: Attorney McInnis Clerk Borchik
Yvonne Hodnett Sally Borchik
Abbie Tyner Sadie Robblee
Ray Rosalez

1. Personnel Problem - Councilwoman Balsley - Following a short discussion pertaining to agenda procedure, Attorney McInnis stated that it would not be appropriate to discuss this item during the Special Meeting as this item was added to the agenda less than 24 hours prior to the meeting.

2. Sidewalk Bid Opening - Mayor Pro Tem Laginess opened the bids for sidewalk construction. Four bids were received: Creative Concrete, \$ 3,575.00; R. J. Custom Builders, Inc., \$ 2,128.00; Kinetic Builders, Inc., \$ 1,743.00; Ray Owens, Builder, \$ 3,100.00. Councilman Plaster made a motion to accept the bid from Kinetic Builders, Inc., seconded by Councilman Gage. The motion was unanimously approved on a roll call vote.

3. Letter - Councilman Davis - Councilman Davis requested this item placed on the agenda as he had sent a letter to Mayor Perry for presentation at this time, however, in the absence of the Mayor, the letter was not available.

The Special Meeting was adjourned at 5:13 P.M.

COUNCIL AS COMMITTEE MEETING

MINUTES - Mayor Pro Tem Laginess asked the Council to review the minutes of the May 12 and May 19, 1986 Town Council Meetings for approval at next week's meeting.

FINANCIAL REPORT - Mayor Pro Tem Laginess asked the Council to review the financial report for May for approval at next week's meeting.

REGULAR BUSINESS

1. West Florida Regional Planning Council Budget Request - The West Florida Regional Planning Council has presented its budget for the coming year and the Town's share to support the budget is \$ 254.00. This item will be acted upon at next week's meeting.

2. Drainage Ditch - Yacht Club Drive/Moorings - The Clerk advised the Council that he had spoken with Mr. Heinrich, County Engineer and Mr Jackson, Ft Walton Beach Director of Public Works and both indicated that they would be able to assist the Town in some manner with the piping of the ditch, however, no firm commitment with regard to the amount of assistance or the time period has been received. Both promised additional information in the near future.

PUBLIC REQUESTS WILL BE HEARD AT THIS TIME - None

COMMITTEE REPORTS

Standing Committees

1. Streets and Sidewalks - Councilman Davis, Chairman
Absent

2. Parks - Councilman Gage, Chairman, No Report

3. Finance & Budget - Councilwoman Balsley, Chairmna
No Report

4. Waterfront & Boat Dock - Councilman Laginess, Chairman
No Report

5. Civil Defense - Councilman Plaster, Chairman
No Report

6. Neighborhood Watch - Councilman Laginess, Chairman
Due to an oversight, the parks were not opened by the Security Patrol last weekend. Councilman Laginess contacted AMSEC and the problem has been resolved.

Special Committees

1. Bicycle Path - Councilwoman Balsley, Chairman
No Report

2. Building Codes - Councilman Plaster, Chairman
No Report

3. Comprehensive Plan - Councilman Gage, Chairman
No Report

4. Code of Ordinances - Councilmen Gage & Laginess
Councilman Gage reminded the Council of tonites workshop.

5. Sign Ordinance - Councilman Laginess, Chairman
No Report

6. Building Committee - Councilwoman Balsley, Chairman
Councilwoman Balsley indicated that Mr. Kendrick was in the process of finalizing the plans for consideration by the committee.

ATTORNEY'S REPORT - None

CORRESPONDENCE

1. Letter - Department of Transportation, Laguna Landing. Mayor Pro Tem Laginess called the Council's attention to the fact that this letter addresses the parking on the right-of-way for the Laguna Landing project and the conditions of the lease that will be granted to the developer.
2. Letter - Town of Shalimar, Okaloosa LOC Dinner Meeting. Mayor Pro Tem Laginess called the Council's attention to the date and place of the dinner meeting and the requirement for reservations to be made by noon Tuesday, June 17, 1986.

CLERK'S REPORT

1. The Clerk advised the Council that their registration fees for the Florida League of Cities Convention have been paid, their hotel reservations made and their airline tickets purchased.
2. The Clerk advised the Council that effective June 11, 1986, the Town was accepted as a voting member of the Technical Coordinating Committee (TCC) of the Fort Walton Beach Metropolitan Planning Organization (MPO). The Clerk has been attending the TCC meetings, however, any member of the Council may represent the Town if they desire.
3. The Clerk advised the Council that the Secretary had resigned effective June 9, 1986 and a replacement was being sought through the Florida State Employment Service.

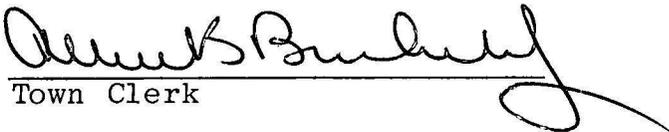
MAYOR'S ANNOUNCEMENTS - None

A discussion followed concerning the manner in which the Town Clerk dealt with Town employees, specifically addressing the comments in the secretary's resignation. At the request of Councilwoman Balsley, the item "Personnel Problems" will be placed on the agenda for the Regular Town Council Meeting on June 18, 1986.

There being no further business, the meeting adjourned at 5:51 P.M.


Mayor Pro Tem

Attest:


Town Clerk

NOTE: A mechanical recording has been made of the foregoing proceedings of which these minutes are a part and is on file in the Office of the Town Clerk.

WEST FLORIDA REGIONAL PLANNING COUNCIL

POST OFFICE BOX 486
PENSACOLA, FLORIDA 32593-0486 • PHONE (904) 433-1459

Daniel F. Krumel
Executive Director

Helen Ingram
Chairman

George Jernigan
Vice Chairman



M E M O R A N D U M

DATE: May 21, 1986

TO: Member Cities & Counties - West Florida Regional Planning Council

FROM: Daniel F. Krumel, Executive Director *DFK*

RE: Budget Request for 1986-87

The West Florida Regional Planning Council is pleased to submit its Budget and Work Program for 1986-87. The amount requested from your unit of government is listed on the last page. I and members of the Council will be happy to meet with you to discuss the request.

DFK/lg

Enclosure

BUDGET & WORK PROGRAM

1986-1987

WEST FLORIDA REGIONAL PLANNING COUNCIL

POST OFFICE BOX 486

PENSACOLA, FLORIDA 32593-0486

WEST FLORIDA REGIONAL PLANNING COUNCIL

MAY 1986

WEST FLORIDA REGIONAL PLANNING COUNCIL

October 1, 1986 - September 30, 1987

WORK PROGRAM

PROGRAM DEVELOPMENT & TECHNICAL ASSISTANCE

This program allows Council staff to provide limited technical assistance to member cities and counties in the region. It also provides for development of new projects for the Council. The program is funded by local government.

DEVELOPMENT OF REGIONAL IMPACT (DRI)

This program requires the Council to perform a variety of tasks for the State including but not limited to the following: assist FDCA in the Resource Planning and Management program; review local government comprehensive plans; review emergency management plans; act as the regional clearinghouse; review projects as required by Chapter 380, Florida Statutes. The program is funded primarily by the Florida Department of Community Affairs, however, a fee is charged to developers for review of their projects. The fee schedule has been approved by the West Florida Regional Planning Council.

DEVELOPMENT OF REGIONAL IMPACT - MONITORING

Council staff monitors all DRI developments which have received Binding Letters of Interpretation of Vested Rights status within the region. A comprehensive questionnaire is completed for each development. The program is funded by the Florida Department of Community Affairs.

COMPREHENSIVE REGIONAL POLICY PLAN (CRPP)

Council staff is responsible for preparing a CRPP for the region. Purpose of the plan will be to guide future development in the seven county area. It will also be used to review local comprehensive plans and DRI projects. Phase I of

the plan is to be completed by November 31, 1986. This is a multi-year program and is funded by the Florida Department of Community Affairs.

METROPOLITAN PLANNING ORGANIZATION (MPO)

The Council staff serves as staff to three (3) MPOs: Pensacola, Fort Walton Beach and Panama City. The MPOs are responsible for transportation planning in their respective areas. Funding for each MPO is divided between federal, state and local government. Federal funds are passed through to the MPOs by the Florida Department of Transportation. Purpose of the program is to assure the MPO areas of continued state and federal funding of transportation projects. The budgets have been approved by each of the MPOs.

URBAN MASS TRANSPORTATION ADMINISTRATION - PENSACOLA MPO

This transportation program is related primarily to the transit system in Escambia County. Funding comes from UMTA and those local governments participating in the Pensacola MPO. Purpose of the program is to update the short range plan and work with the Escambia Transit System. The budget has been approved by the MPO.

URBAN MASS TRANSPORTATION STUDY - PANAMA CITY MPO

This transportation program is to assist the Bay County Council on Aging to develop a small fixed route coordinated transportation system. Operational and financial plans will also be developed. This program is funded by UMTA and those local governments participating in the Panama City MPO.

BICYCLE PLANNING

A bicycle suitability map will be prepared for the urban areas of Pensacola, Fort Walton Beach and Panama City. Technical assistance will also be provided to those areas in implementing the plan. The program is funded by the Florida Department of Transportation.

RIDESHARING PROMOTION & MARKETING

The Council is responsible for the development and implementation of a ridesharing program in the Third District of the Florida Department of Transportation. The program is funded by the Florida Department of Transportation.

CENTURY COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM (CDBG)

Council staff administers the CDBG Program for the Town of Century. Housing rehabilitation is the primary objective of the program. The program is funded by the Florida Department of Community Affairs.

LOCAL COMPREHENSIVE PLANS

It is expected that several local governments in the region will contract with West Florida Regional Planning Council for the preparation of their comprehensive plan. The preparation of the plans will be funded by local government.

WEST FLORIDA REGIONAL PLANNING COUNCIL

October 1, 1986 - September 30, 1987

BUDGET SUMMARY - LOCAL FUNDS

ADMINISTRATION

Council and Committee Meetings	\$ 6,000.00
Program Development & Technical Assistance	13,251.00
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	\$19,251.00

METROPOLITAN PLANNING ORGANIZATION

Pensacola MPO	\$16,129.00
Fort Walton Beach MPO	6,644.00
Panama City MPO	10,727.00
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	\$33,500.00
 GRAND TOTAL	 \$52,751.00

WEST FLORIDA REGIONAL PLANNING COUNCIL

October 1, 1986 - September 30, 1987

REVENUE SOURCESState of Florida

Department of Community Affairs

DRI - Base Funding	\$ 50,000.00
DRI - Monitoring	10,687.00
CRPP	148,000.00
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	\$208,687.00

DEPARTMENT OF TRANSPORTATION

Pensacola MPO	\$148,496.00
Fort Walton Beach MPO	86,308.00
Panama City MPO	74,167.00
Bicycle Program	45,000.00
Ridesharing	32,500.00
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TOTAL	\$386,471.00

U.S. GOVERNMENT

Urban Mass Transportation Admin. - Pensacola	\$ 38,280.00
Urban Mass Transportation Admin. - Panama City	20,000.00
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TOTAL	\$ 58,280.00

REVENUE SOURCES (Cont.)

SPECIAL PROJECTS

Century CDBG	\$ 72,300.00
Local Comprehensive Plans	100,000.00
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TOTAL	\$172,300.00

LOCAL GOVERNMENT

Member Governments	\$ 52,751.00
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GRAND TOTAL	\$878,489.00

WEST FLORIDA REGIONAL PLANNING COUNCIL

October 1, 1986 - September 30, 1987

BUDGET REQUEST

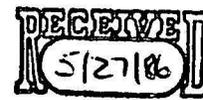
	<u>ADMIN.</u>	<u>MPO</u>	<u>TOTAL</u>
<u>ESCAMBIA COUNTY</u>	\$ 3,920	\$10,232	\$ 14,152
Pensacola	1,472	3,537	5,009
Century	316		316
<u>SANTA ROSA COUNTY</u>	1,155	1,661	2,816
Gulf Breeze	366	303	669
Jay	264		264
Milton	403	396	799
<u>OKALOOSA COUNTY</u>	1,566	3,133	4,699
Cinco Bayou	254		254
Crestview	411		411
Fort Walton Beach	692	1,540	2,232
Laurel Hill	263		263
Mary Esther	325	261	586
Niceville	431	632	1,063
Shalimar	258		258
Valparaiso	380	454	834
Destin	341	289	630
<u>WALTON COUNTY</u>	556	335	891
DeFuniak Springs	368		368
Freeport	264		264
<u>BAY COUNTY</u>	1,005	3,764	4,769
Callaway	402	824	1,226
Cedar Grove	273		273
Lynn Haven	382	719	1,101
Mexico Beach	263		263
Panama City	957	3,844	4,801
Panama City Beach	296	248	544
Parker	341	496	837
Springfield	403	832	1,235
<u>WASHINGTON COUNTY</u>	442		442
<u>HOLMES COUNTY</u>	482		482
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	\$19,251	\$33,500	\$ 52,751

Florida



BOB GRAHAM
GOVERNOR

Department of Transportation



THOMAS E. DRAWDY
SECRETARY

District Property Management
Bureau of Right Of Way
P.O. Box 607, Hwy. 90 East
Chipley, Florida 32428

May 23, 1986

CERTIFIED MAIL # P 511 655 580

Mr. Aaron Tally
P.O. Box 1569
Ft. Walton Beach, Florida 32548

Re: Eglin Parkway - Right of Way
Ft. Walton Beach at Cinco Bayou Bridge

Dear Mr. Tally:

In reference to your meeting with Mr. Harvey Hayes on May 20, 1986, he has informed me that a five (5) year lease may be possible if the following conditions are met:

1. Pick an appraiser from the approved list enclosed. You will be responsible for paying all cost charged by the appraiser.
2. The property will be appraised for the purpose of a parking lot lease only.
3. The Department will require the original appraisal and two (2) copies for our Review Appraisers, if they concur with your appraiser's figure, then that will become the amount of rent you will pay.
4. Our legal department in Tallahassee will draw up the lease with provisions that either side may cancel the lease within thirty (30) days of a written notice to the other party.
5. The Florida Department of Transportation will be held harmless for any incident of any kind that may occur on the property. The liability insurance will be your responsibility.
6. There will be no permanent structures built on the property.

Mr. A. Tally
May 23, 1986
Page 2

7. There will be no illegal activities on the property, or operations contrary to the Town of Cinco Bayou's city ordinances.
8. The rent (plus tax) will be paid in advance, quarterly.

Should you need further information, please call R. W. Brooks at (904) 638-0250, ext. 276.

Sincerely,



R. W. Brooks
District Property Management Administrator

RWB:amf

Enclosure

xc: Mr. Harvey Hayes, District Right-of-Way Administrator
Town of Cinco Bayou

RECEIVED
6/9/86
183

Town of Shalimar

P. O. BOX 815

SHALIMAR, FLORIDA 32579

PHONE: 651-5723

June 6, 1986

Town of Cinco Bayou
35 Kelly Avenue
Ft. Walton Beach, Florida 32548

Dear Mayor and Commissioners,

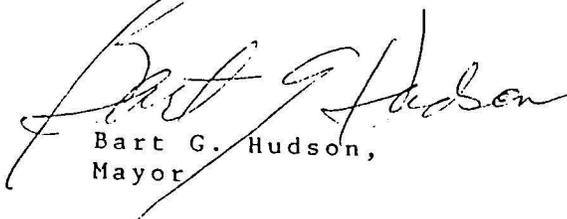
The Town of Shalimar is pleased to host the Summer Meeting of the Okaloosa County League of Cities. The meeting will be held on Thursday June 19, 1986 at the Eglin Officer's Club Party Room, Eglin AFB. There will be a cash bar social hour at 6:30 pm, followed by dinner at 7:30pm.

Vice President Shortall has arranged for a representative of the Committee of 100 to be our guest speaker.

Reservations must be made no later than noon, Tuesday, June 17, 1986 by contacting Cornelia Lewis, Town Clerk, 651-5723.

I look forward to seeing you on the 19th.

Sincerely


Bart G. Hudson,
Mayor

RECEIVED
6/11/86
ASB

June 9, 1986

Dear Mayor Perry and Members of the Town Council,

It is with regret that I submit my resignation as of the date of this letter. I have enjoyed working for the Town of Cinco Bayou and have enjoyed working with the Town Council. However, I am unable to work in the environment that exists in the Town Hall. I have worked with and for a number of people in a volunteer as well as a paid capacity and I have never had anyone speak to me as the Town Clerk has. His attitude is condesending, belittling and unprofessional. Mr. Borchik has worked for Cinco Bayou for five years and I have worked here three months. I have made minor mistakes and expected constructive criticism, and have received it. However, Mr. Borchik has also criticised my work in an ugly, personal, demeaning manner that was uncalled for. He accused me of "trying to write a literary work of art" and told me to stop "trying to take down every word that was said and pay attention" to what was going on at the council meetings. I feel the words and tone of the conversation were totally uncalled for and have no intention of allowing the Clerk to ever speak to me that way again.

I would like it to be understood that I do not question Mr. Borchik's ability as Clerk. I do question his ability to get along with fellow employees. I am enclosing a copy of a letter from a former employee, and Mrs. Linda Knox, the secretary I replaced, will confirm what I have said regarding Mr. Borchik's attitude towards Town employees. I am attaching letters of commendation from former employers. Mr. Borchik informed me that Mrs. Bryant had overstated her qualifications and was unable to perform her duties as secretary. My paperwork will show that I have not overstated mine.

The purpose of this letter is to inform the Town Council of the working conditions in the Town Hall. Mr. Borchik is capable of doing the secretarial duties and an answering machine would take care of the phone when he leaves the office. I don't feel anyone should be placed in the position of having to work in the atmosphere of disrespect that exists. I am sorry to have been placed in the position of having to write this letter. I wish Mrs. Knox had informed the Council of her working conditions before she left.

I have no desire to be in contact with the Clerk again and would appreciate having my last check sent to my home address.

I am sorry to be leaving Cinco Bayou under these circumstances, but I am glad to have had the opportunity to have worked for you.

Sincerely,

Margaret (Patsy) Horton

Margaret (Patsy) Horton

Dear Mr. Borchik,

Effective the date of this letter, I am submitting my resignation as Town Secretary. I have submitted a letter of resignation to Mayor Perry and the Town Council.

I feel the tone and manner you used to discuss the way I was transcribing the minutes of the May 21, 1986 Council Meeting was totally unwarranted. I have never had an employer or a fellow employee speak to me in that manner. I feel your display of anger over the cigarette smoke in the Town Hall was unprofessional. I do not mind constructive criticism, which I would have welcomed over the minutes. I asked you to look at the first five pages before I went to lunch and you refused. You knew I was having a difficult time and you chose not to help me out. You could have shown me then exactly what it was you did not want in those minutes. You also expressed anger over the fact that it took me two and a half days to finish the transcription but you then let them sit on your desk for four and a half days before you looked at them. I will freely admit that I should have made the Fire Inspector go outside with his cigarette, and I was wrong not to have done so. That did not justify your display of anger.

You are moody and unpredictable and I never know when I am going to do something wrong or say the wrong thing. What is wrong one time is not the next and I can't work in an atmosphere where I never know if my supervisor is angry at me or angry at something else. If, in your opinion, Linda Knox didn't do a thing in the 2½ years she worked for you, I doubt I will ever be able to do much of a job in your eyes either, and I will not allow myself to be placed in the position of being reprimanded like that again.

I did not submit my resignation sooner because I didn't want to leave you stuck with this problem just as you were going on vacation, and I know you are worried about your daughter in-law's pregnancy. However, I have submitted my resignation to be effective the day you get back. You can be a charming person to work for but I have no desire to be in the position of having you belittle me and my work again.

Margaret S. Barton
June 9, 1986
CF: TOWN Council

RECEIVED
8/15/83

August 15, 1983

Dear Mr. Borchik:

After thinking over our conversation of Friday I am turning in my resignation as of today, Monday 15, 1983. During the interview I was not told of type of bookkeeping that was involved. I have had no experience in bookkeeping, as my resume showed. I have been expected to keep the books perfectly without any error without any type of training. Also I have been expected to know the entire office procedure with only a couple of hours training. I do not like to be made feel like an idiot or fool because of any small error I have made due to being new on the job. I had shown Sally the posting I had done and she said it was right, so I thought I was doing it correctly. Your attitude toward my mistakes in posting and office procedure have been overbearing.

After the discussion of Friday I have decided I do not want to work in that sort of atmosphere and the threat of "being let go" at any time. Your way of criticizing is condescending, belittling and "nit-picking". I find the position unrewarding and the atmosphere unpleasant. With the understanding that I was on a 90 day trial and you could let me go at anytime, I feel that I have the same option.

I have had a superior employment record so I know that I am a very good employee. I do not feel your attitude toward my work is called for.

I have cleaned out my desk and am returning the key to the building. You can mail my check to 515 Dory Ave., FWB, as I do not care to have any future contact with this office.

Respectfully,
Ann G. Bryant
Ann G. Bryant